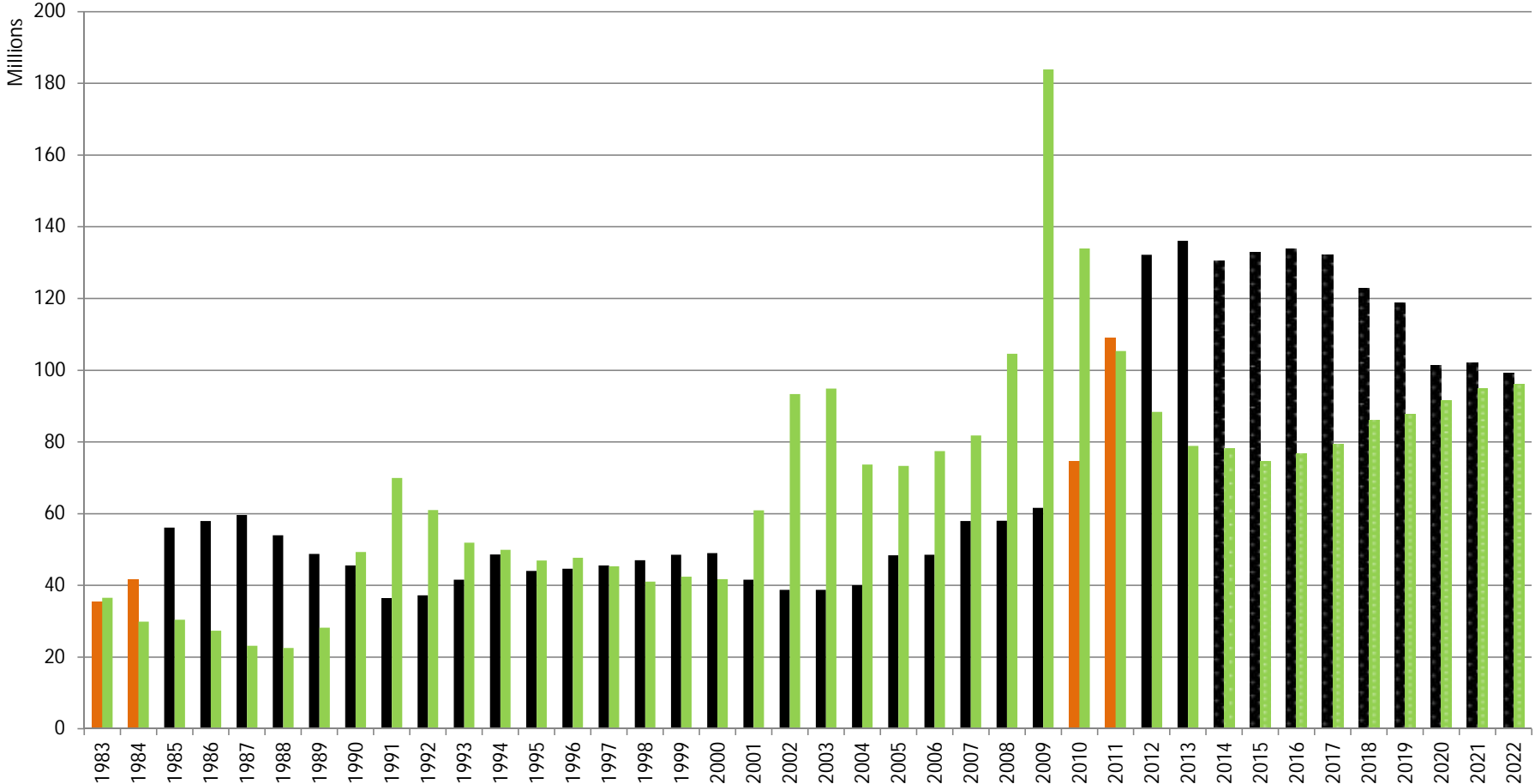UI Contributions & Benefit Payments